



Compass Minerals
9900 West 109th Street
Suite 100
Overland Park, KS 66210
www.compassminerals.com

T (800) 323-1641

March 13, 2020

Dear Brenda Sensibaugh;

Compass Minerals America Inc. graciously appreciates you allowing us the opportunity to bid on your "6261 OF Road Salt" bid. Regrettably, we will be unable to submit a bid at this time.

However, please retain our name on your active bidder's list for any future opportunities concerning your rock salt requirements.

Best Regards

A handwritten signature in blue ink, appearing to read "Sean Lierz".

For Sean Lierz
Sales Manager – Highway Deicing